

A meeting is held on 23.08.2016 at 4.00 PM in the Teachers' Common room with the undersigned members to discuss various issues and awareness among students on 'Ragging'.

Members present in the meeting :-

1. ~~_____~~
2. Aisha
3. Pragnya Debnath
4. ~~_____~~
5. Krishna S. S.
6. S. S.
7. ~~_____~~
8. ~~_____~~

Resolution :-

1. Students need to be understand what is Ragging and its various ways.
2. College campus should be free and friendly regarding ragging.
3. Environment of the college made in such a manner that student if come across with ragging activities by anyone inside the campus then without hesitation, students can tell to cell convenor or Principal or other teachers.
4. Knowledge of ragging should be disseminated through teachers in the class-room as well NSS and NCC units of the college.
5. Anti Ragging banners and posters should be displayed in the campus for everyone's attention.
6. If any student found indulging in a rowdy or undisciplined activities which causes or is likely

to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student, disciplinary action should be taken against that student.

7. There should be no act of ragging as 'R. K. Mahavidyalaya is a zero tolerance campus'.

8. The administrative action in the class-room for more effective perspective.

9. Anonymous complaints will not be treated as complaint and straightway disposed off/not recommended for higher authority.

10. Though college is ragging free but if any such case happened in the campus then that student should write complaint against that student and drop it to the grievance box.

11. Anti ragging cell need to be set every year within July-August months and bring out the resolution. Though it is a ragging free campus but if any ragging related cases appear before the authority then this cell will set immediately to resolve the issue.

Action taken:-

The adopted resolution should be conveyed and circulated through office staffs and teachers read out in the class-room and display in the student's notice-board as well and which are suppose to display.

A meeting is held on 26.07.2016 at 4:00 PM in the Teachers' common room of "Anti-sexual harassment cell" to discuss various issues and awareness related to sexual harassment for the Academic Session 2016-17.

The members present in the meeting:-

1. Bidhanti Das
2. Santanu Majumdar
3. ~~ME~~
4. ~~ME~~
5. Row
6. Row
- 7.

Resolution:-

1. Students should be aware about what is Sexual harassment.
2. Awareness would be disseminated among newly admitted students through individual faculty members inside the class room as well as outside the class room.
3. college environment need to be improved more so that Sexual harassment activity would not exist though there is no such cases as of now.
4. If any student/faculty found guilty in the matter of sexual harassment activity, then this matter should be straightway deliver to disciplinary committee to resolve the issue in systematic manners.
5. College campus is zero tolerance on sexual harassment activities.
6. Anti sexual harassment banners and posters should be displayed properly in the campus for everyone's attention.

To be cont. - -



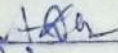

7. The annual formal meeting of this cell will be held on July-August month every ~~no~~ year.
8. Anonymous complaint will not be treated as complaint and straightway disposed off/not recommended for higher authority.
9. Students should be aware about family/social sight of sexual harassment particularly its legal sight.
10. Students need to write application about sexual harassment and drop it to the grievance cell box.

Action taken :-

1. The adopted resolution should be conveyed and circulated through office staffs and teachers read out in the class room and displayed in the student notice board as well.

A meeting is held on 29/07/2016 at 4:30 PM. in the Teachers' Common room with the undersigned members to discuss various issues and grievances among students on Student's Grievance.

Signature of the members :-

1. ~~_____~~
2. 
3. 
4. 
5. 

Resolution :-

1. Students are advised to lodge any sort of complaints in the student's grievance box, outside of the Teachers' Common room.
2. Students may send their grievance to the Convenor by means of text through cell phone also.
3. Students may also come forward to put their grievances physically or any other means.
4. The cell also make provision for parents of the students that they may also send their complaints regarding college academic activities or any other facilities which college is failed to address in due time.
5. Anonymous complaints will not be treated as Grievances and straightway disposed off/not recommended for higher authority.
6. The students' complaints must be resolved as early as possible so that they can't face any problem for it.
7. Students' body/representative deputation may also treated as grievance and H- Authority may mark the deputation to the grievance cell for further course of action.
8. Environment of the campus should be free and friendly so that students address their complaints easily.

9. The cell may seat time to time as and when grievances come for solution.
10. Every week 'Grievance Box' should be opened by the convenor to address the issue.
11. The personal students' grievances should be addressed/recommended to the Higher Authority for further course of action which will not address in the notice board or disclosed anywhere.
12. The cell may take action directly to those issues where the cell thinks so by informing the college authority written or verbally.

Action taken :-

1. The adopted resolution for the academic year should be conveyed and circulated through office. Staffs and Teachers read out in the class room and displayed in the students' notice board as well.

A meeting is held on 23/09/2016 at 4:00 PM in the Teachers' Common room with the following members :-

1. ~~ABW~~

1. ABW ✓

2. ~~Pia~~

3. ~~Pia~~

4. ~~Pia~~

4. ~~Pia~~

5. ~~Pia~~

6. ~~Pia~~

Resolution :-

1. As verified by the cell members the class-rooms are not clean and this truth it is true that, students are feeling uneasy and need to clean immediately.
2. In the room NO-10 the electric fans are not working due to electric wire wiring problem in the room.

Recommendation :-

1. The cell recommends to the authority that, the concern cleaning staff should call immediately and clean the rooms.
2. An electrician must call repair the electric wiring of the class room NO-10.

Action taken :-

1. The class room were clean in the very next day and by the cleaning staff.
2. The electrician was called and fix the problem in the classroom NO-10.

A meeting is held on 17/02/2017 at 4:00 PM in the Teachers' Common room with the following members of Grievance cell.

1. ~~Amrit~~
2. ~~As~~
3. ~~Suje~~

4. ~~As~~
5. ~~Am~~
6. ~~As~~

Resolution: -

1. As received in the box there are three complaints regarding misconduct by the seniors in the same day as per date. In the complaints no name is mention and cell is unable to identify the concern person and cannot take further action regarding this.

Recommendation: -

1. The cell recommends to the authority that, as there are three complaints, by the students, it might be true but as there were no name mention of name, so the cell as urges to look this kind of matter seriously by the authority in future, even if no mention of names in the complaints and the Teachers are also advised to keep their eyes regarding this kind of matter to the cell bring to the cell not verbally too.

Action taken: -

1. As there were no name mention in the complaint these ~~this~~ complaints are hereby disposed off without taking any action.

A meeting is held on 26.01.2017 at 4:00 PM in the teachers' common room with the undersigned members to discuss various issues and awareness among students on 'Ragging'.

Members present in the meeting :-

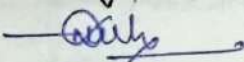
1. Sinha.

2. 


3. Kish d. Lal

4. G. Sar

5. Priyanka Debbar

6. 

7. 

8. 

Resolution :-

1. Students need to be understand what is ragging and and its various ways.
2. College campus should be free and friendly regarding ragging.
3. Environment of the college made in such a manner that student if come across with ragging activities by anyone inside the campus then without hesitation, student can tell to cell convenor or Principal or other teachers.
4. Knowledge of ragging should be disseminated through teachers in the class room as well NSS and NCC unit of the college.
5. The administrative action in the event of ragging should be displayed in the student's notice board as well as in the classroom for more effective perspective.
6. Anti Ragging banners and posters should be displayed in the campus for everyone's attention.
7. If any student found indulging in a rowdy or undisciplined activities which causes or is likely

to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or junior student, disciplinary action should be taken against that student,





8. There should be no act of ragging as ~~'R-K-R-K'~~
'R.K. Mahavidyalaya is a zero tolerance campus.'
9. Anonymous complaints will not be treated as complaint and straightway disposed off/not recommended for higher authority.
10. Though college ragging free but if any such case happened in the campus then that student should write complaint against that student and drop it to the grievance box.
11. Anti-Ragging Cell need to be set every year within July-August month and bringout the resolution. Though it is a ragging free campus but if any ragging related case appears before the authority then this cell will set immediately to resolve the issue.

Action Taken :-

The adopted resolution should be conveyed and circulated through office staffs and teachers read out in the classroom and displayed in the student's notice board as well and which are suppose to display.

A meeting is held on 18.07.2017 at 4:00 PM in the Teachers' common room of "Anti Sexual harassment cell" to discuss various issues and awareness related to Sexual harassment for the Academic Session 2017-18.

The members present in the meeting:-

1. Bihaten Das
2. Santabri Majumdar
3. Anujit Bera
4. 
5. 
6. 
7. 

Resolution:-

1. Students should be aware about what is sexual harassment.
2. Awareness would be disseminated among newly admitted students through individual faculty members inside the classroom as well as outside the classroom.
3. College environment need to be improved more so that sexual harassment activity would not exist though there is no such cases as of now.
4. If any student/faculty found guilty in the matter of sexual harassment activity, then this matter should be straightway deliver to Disciplinary committee to resolve the issue in systematic manner.
5. college campus is zero tolerance on sexual harassment activities.
6. Anti sexual harassment banners and posters should be displayed properly in the campus for everyone's attention.

To be cont . . .

7. The annual formal meeting of this cell will be held on July-August month every year.
8. Anonymous complaints will not be treated as complaints and straightway disposed off/not recommended for higher authority.
9. Students need to write application about sexual harassment and drop it to the grievance cell box.
10. Students should be aware about family/social right of sexual harassment particularly its legal right.
11. The reports of sexual harassment cell directly go to head of office without disclose.

Action taken:-

1. The adopted resolution should be conveyed and circulated through office staffs and teachers read out in the class room and displayed in the student's notice board as well.

A meeting is held on 25/08/2017 at 4:00 PM in the Teachers' Common room with the undersigned members to discuss various issues and awareness among students on Students' Grievance.

Signature of the members :-

1. 

2. 

3. 

4. 

5. 

Resolution :-

1. Students are ~~not~~ advised to lodge any sort of complaints in the students grievance box, located outside of the Teachers' Common room.
2. Student may be send their Grievances to the Convener by means of text through cell phone also.
3. Students may also come forward to put their Grievances physically or any other means.
4. Students body/representative deputation may also treated as grievance and Authority may mark the deputation to the Grievance cell for further course of action.
5. The cell also make ~~pro~~ provision for parents of the students that they may also send their complaints regarding college academic activities or any other facilities which college is failed to address in due time.
6. The Students' complaints must be resolved as early as possible so that they can't face any problem for it.
7. Anonymous complaints will not be treated as Grievances and straightway disposed off/not recommended for Higher Authority.
8. Environment of the campus should be free and friendly so that students address their complaints easily.

9. The cell may seat time to time as and when grievances come for collection.

10. Every week 'Grievance Box' should be opened by the convenor to address the issues.

11. The personal students' grievances should be addressed / recommended to the Higher Authority for further course of action which will not address in the notice board or disclosed anywhere.

12. The cell may take action directly to those issues where the cell thinks so by informing the college authority written or verbally.

Action taken :-

1. The adopted resolution for a year should be conveyed and circulated through office staffs and teachers read out in the class room and displayed in the students' Notice-board as well.

A meeting is held on 29/09/2017 at 4:00 PM in the teachers' common room with the following members of Grievance cell.

1. ~~Shy~~
2. ~~Shy~~
3. ARN

4. ~~Shy~~
5. ~~Shy~~
- 6.

Resolution: -

1. The parking ~~place~~ ^{space} available in campus is not sufficient, students are facing ~~pro~~ problem to park ~~there~~ their vehicles, and need to have alternate parking place in the campus.

Recommendation: -

1. The Cell recommends to the authority that, the available parking space is not sufficient and need to ~~inter~~ introduce new space for parking purpose near the Sukanta hall, as there are less movement of students at that part.

Action taken: -

1. As per ~~e~~ recommendation by the Cell, the new parking place is open for the students to park their vehicles.

A meeting is held on 10/11/2017 at 4:30 PM in the Teachers' common room with the following members.

1. Singh

2. [Signature]

3. [Signature]

4. [Signature]

5. [Signature]

6. [Signature]

Resolution :-

1. There are some electricity problems in the first floor of science building and class room no - 8 electric fans, these problem is already solved as it was came to notice to the authority by the Teachers.
2. There is no college canteen in the campus but construction is under process and need to tell the construction authority to finish the work as early as possible and also introduce an alternate canteen for the time being.

Recommendation :-

1. The cell recommends the authority that, as the construction of college canteen is under process, therefore the cell urges to the authority that, please open an alternate college canteen for the time being.

Action taken :-

1. The college authority talked to with the concerned authority to finish the construction of college canteen as early as possible and regarding opening of alternate canteen in the campus for the time being will be decided by consulting with the Higher authority.

A meeting is held on 17/11/2027 at 4:00PM in the Teachers' common room with the following members of 'Grievance cell': -

1. ~~AA~~

2. ~~AA~~

3. ~~AA~~

4. ~~AA~~

5. ~~AA~~

6. ~~AA~~

Resolution: -

1. It is verified by the grievance cell members that, the class room NO-15 is not clean by the concern staff and need to be clean immediately.

Recommendation: -

1. The cell recommends the authority that, the said class room should be clean immediately and also talk with the concern sweeping staff to clean the class rooms on regular basis.

Action taken: -

1. The said class room was cleaned by the sweeping staffs in the very next day and the authority tell the sweeping staffs to clean the class rooms on regular basis without any failed.

Notice

A meeting is held on on 23.07.2018 at 4:00PM in the Teachers' common room with the undersigned members to discuss various issues and awareness among students on 'Ragging',

Members present in the meeting :-

1. G. Sar
2. Dinha
3. ~~S. S.~~
4. Krishna de Lila
5. ~~Cally~~
6. ~~S. S.~~
7. ~~S. S.~~

Resolution :-

1. Students need to be understand what is ragging and its various ways.
2. College campus should be free and friendly regarding ragging.
3. Environment of the college made in such a manner that students if come across with ragging activities by anyone inside the campus then without hesitation students can tell to cell convenor or Principal or other teachers.
4. Knowledge of ragging should be disseminated through teachers in the class-room as well as NSS and NEC unit of the college.
5. The administrative action in the event of ragging should be displayed in the student's Notice-board as well as in the classroom for more effective perspective.
6. Anti-Ragging banners and posters should be displayed in the campus for everyone's attention.

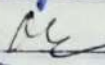

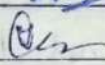
7. If any student found indulging in a rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or junior student, disciplinary action should be taken against that student.
8. There should be no act of ragging as 'R. K. Mahavidyalaya is a zero tolerance campus'.
9. Anonymous complaints will not be treated as complaint and straightway disposed off/not recommended for higher authority.
10. Though college ragging free but if any such case happened in the campus then that student should write complaint against that student and drop it to the grievance box.
11. Anti-Ragging Cell need to be seat every year within July - ~~to~~ August month and bringout the resolution. Though it is a ragging free campus but if any ragging related case appears before the authority then this cell will seat immediately to resolve the issue.
12. Students if face any problem regarding ragging and his/her complaint ~~doesn't~~ doesn't resolve by the college authority, then students may send their complaint to UGC where UGC developed separate website anti-ragging (www.antiragging.in)

Action taken : -

The adopted resolution should be conveyed and circulated through office staffs and teachers readout in the classroom and display in the Student's Notice board as well and which are suppose to display.

A meeting is held on 06.08.2018 at 4:00 PM in the teachers' common room of "Anti Sexual harassment cell" to discuss various issues and awareness related to sexual harassment for the academic session 2018-19.

The members present in the meeting :-

1. Bidhanti Sam
2. Santasree Majumder
3. Purnajit Bha
4. 
5. 
6. Amy
7. 

Resolution:-

1. Students should be aware about what is Sexual harassment
2. Awareness would be disseminated among newly admitted students through individual faculty members inside the class room as well as outside the class room.
3. College environment need to be improved more so that sexual harassment activity would not exist though there is no such cases as of now.
4. If any student/faculty found guilty in the matter of sexual harassment activity, then this matter should be straightway deliver to disciplinary committee to resolve the issue in systematic manner.
5. College campus is zero tolerance on sexual harassment activity.
6. Anti-Sexual harassment banners and posters should be displayed properly in the campus for everyone's attention.
7. The annual formal meeting of this cell will be held on July-August month every year.
8. Anonymous complaints will not be treated as complaint and straightway disposed off/not recommended for higher authority.

To be cont -

9. Student should be aware about family/social sight of Sexual harassment particularly its legal sight.
10. The reports of sexual harassment will directly go to head of office without disclose.
11. Students may write application directly to the Principal or their departmental HOD/ies about their Sexual harassment.

Action taken :-

1. The adopted resolution should be conveyed and circulated through office staffs and teachers read out in the class room and displayed in the Student's notice board as well.

A meeting is held on 07.09.2018 at 4.30 PM in the Teachers' Common room with the undersigned members to discuss various issues and awareness among students on Students' Grievance.

Signature of the members :-

1. A.D.
2. (Signature)
3. (Signature)
4. (Signature)
5. (Signature)

Resolution :-

1. Students are advised to lodge any sort of complaints in the students grievance box, outside of the Teachers' Common room.
2. Students may send their Grievances to the convenor by means of text through cell phone also.
3. Student may also come forward to put their grievances physically or any other means.
4. Students' body/representative deputation may also be treated as grievance and authority may mark the deputation to the Grievance Cell for further course of action.
5. The Cell also make provision for parents of the student that they may also send their complaints regarding college academic activities or any other facilities which college is failed to address in due time.
6. The students' complaints must be resolved as early as possible so that they can't face any problem for it.
7. Students' Grievance related to Academic section or Subject Specific issues or exam or welfare schemes or Library, Cell may communicate with responsible person for constructive address of complaints.
8. Anonymous complaints will not be treated as Grievances and straightway disposed off/not recommended for higher authority.

9. Environment of the campus should be free and friendly so that students address their complaints easily.
10. Students' body
10. The cell may set time to time as and when grievances come for solution.
11. Every week 'Grievance Box' should be opened by the convenor to address the issues.
12. The personal students' grievances should be address/~~so~~ recommended to the Higher Authority for further course of action which will not address in the notice board or disclosed anywhere.
13. The cell may take action directly to those issues where the cell thinks so by informing the college authority written or verbally.

Action taken :-

1. The adopted resolution for a year should be conveyed and circulated through office staffs and Teachers readout in the class room and displayed in the student's notice board as well.

A meeting is held on 28/09/2018 at 4:00 PM in the teachers' common room with the following members.

1. Binay
2. Anurag
3. A. J.

4. Sujay
5. Anurag
6. A. J.

Resolution: -

1. As there is a water shortage problem prevailing in the campus, therefore, the toilets are not clean as verified by the Cell members and need to be resolved the problem as early as possible.

Recommendation: -

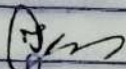
1. The Grievance Cell recommends to the authority that, please call upon a plumber to fix the problem as water coming from the taps are very very ~~less~~ less.

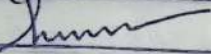
Action taken: -

1. The plumber is called by the authority with the help of development committee convenor in the very next day and the problem is solved.

A meeting is held on 15/03/2019 at 4.30 pm in the teachers common room with the following members:-

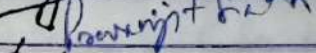
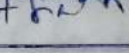
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1. 

2. 

3. 

4. Sujar

5.  + 

6. 

Resolution :-

As there is no mention of names of any individual regarding misbehave or any kind of ragging as mentioned in the application as recieved by the cell members.


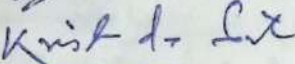

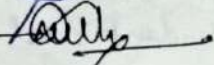
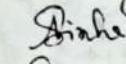
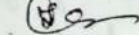
Action taken :-

As per resolution the cell members has decided to not avoid the applications as recieved through the grievance box which is placed in front of the teachers common room.

NOTICE

A meeting is held on 09.08.2019 at 4:00PM in the Teachers' common room with the undersigned members to discuss various issues and awareness among students on 'Ragging'.

Members present in the meeting :-

1. 
2.  Kishu Dixit
3. 
4. 
5. G. Sur
6. Prizyoti Debata
7.  Disha
8. 

Resolution :-

1. Student need to be understand what is ragging and its various ways;
2. College campus should be free and friendly regarding ragging.
3. Environment of the college made in such a manner that student if come across with ragging activities by anyone inside the campus then without hesitation, students can tell to cell convenor or Principal or other teachers.
4. Knowledge of ragging should be disseminated through teachers in the classroom as well NSS and NEC unit of the college.
5. Anti Ragging banners and posters should be displayed in the student's notice board and in the campus for everyone's attention.
6. The administrative action in the event of ragging should be displayed in the student's notice board as well as in the class-room for more effective perspective.
7. If any student found indulging in a rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological

harass or to raise fear or apprehension thereof in a fresher or junior student, disciplinary action should be taken against that student.

8. There should be no act of ragging as 'Ratnakrishna Mahavidyalaya is a zero tolerance campus',
9. Anonymous complaints will not be treated as complaint and straightway disposed off/not recommended for higher authority.
10. Though college ragging free but if any such case happened in the campus then that student should write complaint against that student and drop it to the grievance box.
11. Anti-Ragging Cell need to be set every year within July-August month and bring out the resolution. Though it is a ragging free campus but if any ragging related case appears before the authority then to this cell will set immediately to resolve the issue.
12. Students if face any problem regarding ragging and his/her complaint doesn't resolve by the college authority then students may send their complaints to UGC where UGC developed separate website anti-ragging (www.antiragging.in).
13. If students don't want to submit the complaint to the college physically, then students may send the complaint to the college e-mail id :- rkmahavidyalaya1@gmail.com.

Action taken: —

The adopted resolution should be conveyed and circulated through office staffs and teachers read out in the classroom and displayed in the student's Notice board as well and which are suppose to display.

A meeting is held on 09. 08. 2019 at 4:00 PM in the teachers' common room of "Anti Sexual harassment cell" to discuss various issues and awareness related to Sexual Harassment for the Academic Session 2019-20.

The members present in the meeting:-

1. Suman Das.
2. Santasri Majumder
3. Soumitra Bhatnagar
4. Mr.
5. ~~Mr.~~
6. ~~Mr.~~
7. Mr.

Resolution:-

1. Students should be aware about what is sexual harassment.
2. Awareness would be disseminated among newly admitted students through individual faculty members inside the class room as well as outside the classroom.
3. College environment need to be improved more so that sexual harassment activity would not exist though there is no such cases as of now.
4. If any student/faculty found guilty in the matter of sexual harassment activity, then this matter should be straightway deliver to disciplinary committee to resolve the issue in systematic manner.
5. College campus is zero tolerance on sexual harassment activity.
6. Anti-Sexual banners and posters should be displayed properly in the campus for everyone's attention.
7. The annual formal meeting of this cell will be held on July-August month every year.

To be cont--

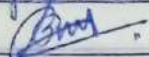



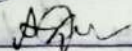
8. Anonymous complaints will not be treated as complaint and straightway disposed off/not recommended for higher authority.
9. Students should be aware about family/societal sight of sexual harassment particularly its legal sight.
10. The reports of sexual harassment cell directly go to head of office without disclose.
11. Students may write their complaint directly to the Principal or their departmental HODs about their sexual harassment.
12. Students may write their complaint in soft form also (College email id: rkmaharidyalaxkls@gmail.com and convenor Ph No-9436465937) or verbally communicate with cell convenor or Principal directly.

Action taken :-

1. The adopted resolution should be conveyed and circulated through office staffs and teachers readout in the class room and displayed in the student's Notice board as well.

A meeting is held on 09/08/2019 at 4:00 PM in the teachers' common room with the undersigned members to discuss various issues and awareness among students on Student's Grievance.

Signature of the members:-

1. 
2. 
3. 
4. 
5. 

Resolution:-

1. Students are advised to lodge any sort of complaints in the Student's Grievance Box, outside of the Teachers' Common room.
2. Students may send their Grievances to the convenor by means of text through cell phone also.
3. Students may also come forward to put their grievances physically or any other means.
4. Students' body/representative deputation may also be treated as grievance and authority mark the deputation to the Grievance cell for further course of action.
5. The Cell also make provision for parents of the Students that they may also send their complaint regarding College academic activities or any other facilities which College is failed failed to address in due time.
6. Students' grievances related to academic section or subject specific issues or exam or welfare schemes or library, Cell may communicate with responsible person for constructive address of complaints.
7. The Students' complaints must be resolved within 10-15 days so that they can't face any problem for it.

8. When any students' complaints related to other college committees, in that case 'Grievance cell' may approach approach related committees to seat together for solution.
9. Anonymous complaints will not be treated as Grievance and straightway disposed off/not recommended for Higher authority.
10. Environment of the campus should be free and friendly, so that student address their complaints easily.
11. The cell may call time to time as and when grievances come for solution.
12. Every week 'Grievance Box' ~~is~~ opened by should be opened by the convenor to address the issues.
13. The Personal students' grievances should be addressed/ recommended to the Higher Authority for further course of action which will not address in the notice board or disclosed anywhere.
14. The cell may take action directly to those issues where the cell thinks so by informing the college authority written or ~~and~~ verbally.

Action taken: -

1. The adopted resolution for any year should be conveyed and circulated through office staffs and Teachers read out in the class room and displayed in the students' Notice board as well.

A meeting is held on 27/09/2019 at 4:30 PM
in the teachers' common room with the undersigned
members of 'Grievance Cell'.

1. ~~Sgt~~
2. ~~...~~
3. ~~...~~

1. ~~...~~
5. ~~...~~
6. ~~...~~

Resolution :-

1. The college front side garden is not maintained and for the maintenance purpose of the garden, NSS and NCC unit of the college must take the initiative.

Recommendation :-

1. The cell recommends that, the NCC and NSS unit of the college must take the responsibility to maintain the garden as well as other college gardens too.

Action taken :-

1. NCC officer and NSS programme officer is called upon by the Principal/yc and tell them to take initiative to maintain the college garden as well as cleanliness of the college campus

A meeting is held on 22/11/2019 at 4 pm in the teachers common room with the following members.

1. ~~Arav~~

2. Sujia

3. ~~Arav~~

4. Poojanjit Singh

5. ~~Arav~~

6. ~~Arav~~

Resolution:—

As per the grievances received by the cell, there is no mention of names in the grievance letter as seen by the cell members.

Recommendation:—

The cell recommends all stake holders of this institute to feel free and bold to mention their names in the grievance letter to take necessary action in such kind of activities like misbehave, ragging, any kind of harrasment etc.

Action taken:—

1. The cell cannot take any action on the basis of nameless grievance letters.

2. The convener of the cell went to the classrooms and made the announcement as per the recommendation taken by the cell for the sake of students future and the institution too.

A meeting^{is} held on 08.01.2021 at 4.00 PM in the Teachers' common room of "Anti Sexual Harassment cell" to discuss various issues and awareness related to Sexual harassment for the Academic year - 2020-21

The members present in the meeting :-

1. Bidhanti Sam
2. Santasri Majumder
3. ~~Pravrajit Das~~
4. ~~Te~~
5. ~~Pr~~
6. ~~Das~~
7. ~~Das~~

Resolution :-

1. Students should be aware about what is Sexual harassment.
2. Awareness would be disseminated among newly admitted students through individual faculty members inside the class room as well as outside the class room.
3. College environment need to be improved more so that Sexual harassment activity would not exist though there is no such cases as of now.
4. If any student/faculty found guilty in the matter of Sexual harassment activity, then this matter should be straightway deliver to disciplinary committee to resolve the issue in systematic manner.
5. College campus is zero tolerance on Sexual harassment activities.
6. Anti-Sexual Harassment banners and posters should be displayed properly in the campus for everyone's attention.
7. Anonymous complaints will not be treated as complaint and straightway disposed off/not recommended for higher authority.

8. Students should be aware about family / societal sight of sexual harassment particularly its legal right.
9. The reports of sexual harassment cell directly go to head of office without disclose.
10. Students may write application directly to the Principal or their departmental HODs about their sexual harassment.
11. Students may write their complaint in soft form also (College email id: rkmahavichyadnyakds@gmail.com and convenor Ph No. 9436465937) OR verbally communicate with cell convenor or Principal directly.

Action taken :-

1. The adopted resolution should be conveyed and circulated through office staffs and teachers read out in the class room and displayed in the students' Notice board as well.

Notice

A meeting is held on 08.01.20 at 4.00 PM in the Teachers' Common room with the undersigned members to discuss various issues and awareness among students on 'Ragging'.

Members present in the meeting :-

1. ~~S. D. M.~~
2. S. D. M.
3. ~~Principals~~
4. Prizator's Debraj
5. ~~Principals~~
6. K. S. D. S.
7. S. D. M.
8. ~~S. D. M.~~

Resolution :-

1. Students need to be understood what is ragging and its various ways.
2. College campus should be free and friendly regarding ragging.
3. Environment of the College made in such a manner that student if come across with ragging activities by anyone inside the campus then without hesitation, students can tell the cell convenor or Principal or other teachers.
4. Knowledge of ragging should be disseminated through teachers in the class-room as well NSS and NCC unit of the College.
5. Anti Ragging banners and posters should be displayed in the campus for everyone's attention.
6. The administrative action in the event of ragging should be displayed in the Student's Notice-board as well as in the class room for more effective perspective.
7. If any student found indulging in a rowdy or undisciplined activities which causes or is likely cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student disciplinary action should be taken against that student.
8. There should be no act of ragging as "Ravikiran Mahavidyalaya is a zero tolerance campus."
9. ~~any~~ Anonymous complaints will not be treated as complaint and straightway disposed of/not

is recommended for higher authority.


10. Though college campus ragging free but if any such case happened in it then student should write complaint against that student and drop it to the grievance box.
11. Anti Ragging Cell need to be set every year within July - August month and bring out the resolution. Though it is a ragging free campus but if any ragging related case appears before the authority then this cell will set immediately to resolve the issue.
12. Students if face any problem regarding ragging and his/her complaint doesn't resolve by the college authority then students may send their complaint to UGC where UGC developed separate website anti ragging (www.antiragging.in).
13. If students don't want to submit the complaint to the college physically, then students may send the complaints to the college e-mail id -
(skmahavidyalayas@gmail.com)
14. Students may also encourage each others to stand strong against ragging in the campus.

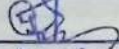
Action taken :-

The adopted resolution should be conveyed and circulated through office staffs and teachers read out in the class-room and displayed in the student's notice-board as well and which we suppose to display.

A meeting is held on 18-12-2020 at 4:30 PM in the Teachers' common room with the undersigned members to discuss various issues and awareness among students on Students' Grievance.

Signature of members :-

1. 

2. 

3. 

4. 

5. 

Resolution :-

1. Students are advised to lodge any sort of complaints in the student's grievance box, outside of the Teachers' common room.
2. Students may send their grievances to the convenor by means of text through cell phone also.
3. Students may also come forward to put their grievances physically or any other means.
4. The cell proposed that students from now onwards can send their grievances in the college email ID :- bkmahavidyalaya@ks@gmail.com by witnessing Covid-19 situation.
5. The cell also make provision for parents of the students that they may also send their complaints regarding college academic activities or any other facilities which college is failed to address in due time.
6. Students grievances related to academic section or subject specific issues or exam or welfare schemes or library, cell may communicate with responsible person for constructive address of complaints.
7. The student's complaints must be resolved within 10-15 days so that they can't face any problem for it.

8. When any Students' complaints related to other college committees, in that case 'Grievance Cell' may approach related committees to seat together for solution.
9. Anonymous complaints will not be treated as grievance and straightway disposed off/not recommended for higher authority.
10. Environment of the campus should be free and friendly so that students address their complaints easily.
11. Students' body / representative deputation may also be treated as grievance and authority may mark the deputation to the Grievance cell for further course of action.
12. The cell may seat time to time as and when grievances come for solution.
13. Every week 'Grievance Box' should be opened by the convenor to address the issues.
14. The personal students' grievance should be addressed or recommended to the Higher Authority for further course of action which will not address in the notice board or disclosed anywhere.
15. The cell may take action directly to those issues where the cell thinks so by informing the college authority written or verbally.

Action taken :-

1. Adopted resolution for a year should be conveyed and circulated through office staffs and teachers read out in the class room and displayed in the Students' notice board as well.

A meeting is held today ~~date~~ 22/01/2021 in the Teachers' common room at 4:30 PM regarding dustbin facilities as Grievance received in the box by the S Cell, with the following members:

1. ~~Mani~~
2. ~~...~~
3. ~~...~~

4. ~~...~~
5. ~~...~~
6. ~~...~~

Resolution: -

1. It is seen by the cell members that, there are ~~some~~ shortage of dustbins in the campus.
2. The existing dustbins are dirty and need to be clean immediately.
3. Few dustbins are already and slightly broken.
4. With this these problems ~~really~~ students are facing serious issues to through their wastes.

Recommendation: -

1. The cell recommend the authority to buy new dustbins and repair the broken dustbins.
2. The sweeping staffs need to clean the existing dustbins regularly.

Action taken: -

1. College has provided few dustbins where it is necessary to keep by ~~not~~ seeing students tendency.
2. Broken dustbins were also repaired by the staffs.
3. Sweeping staffs are also regular regarding cleaning work.

Ramkrishna Mahavidyalaya

Anti-Sexual Harassment Banner



Ragging Free Campus Banner

